



Clear Hills County

Effective Date: May 28, 2024	Policy Number: 1107
Title: HONORARIUM PAYMENT TO COUNCIL MEMBERS	

1. Policy Statement

- 1.1 Clear Hills County will provide a monthly honorarium to Council Members for performance of their duties as elected officials.

2. Definitions

- 2.1 Basic Honorarium is the monthly amount paid to a Councillor for meeting preparation, expense and time required to travel and attend to meetings listed in Section 3.1 of this policy.

3. Honorariums

Basic Honorariums are paid to Members of Council as their remuneration for the performance of their duties as elected officials. Changes to the rates for honorarium shall be approved by a 2/3 majority vote of Council.

- 3.1 Basic Monthly Honorariums will be paid monthly upon approval by the Chief Administrative Officer or designate.

3.1.1 Basic monthly honorariums include the following:

3.1.1.1 Informal meetings with the Chief Administrative Officer (CAO) and staff to discuss County business.

3.1.1.2 Liaison work within the Councillor's division or another division in the County, with residents and businesses.

3.1.1.3 Preparation for Regular Council meetings and Policy and Priorities committee meetings.

3.1.1.4 Road tours taken by an individual Councillor.

- 3.2 Basic Monthly Honorariums are paid to Councillors at the rates set out in Schedule A, of this policy

- 3.3 Annual cost of living adjustments will be applied to the Basic Monthly Honorarium rates.

- 3.4 Any honorariums that have not been claimed within 60 days of the month they were earned will become invalid and will not be reimbursed. i.e. the May honorarium would need to be submitted no later than July 31st.

4. End of Policy

<u>AMENDED: Resolution C376-03</u>	<u>May 27/03</u>
<u>AMENDED: Resolution C876-03</u>	<u>Nov 25/03</u>
<u>AMENDED: Resolution C074-05</u>	<u>Jan 25/05</u>
<u>AMENDED: Resolution C137-05</u>	<u>Feb 8/05</u>
<u>AMENDED: Resolution C634-05</u>	<u>Jul 26/05</u>
<u>AMENDED: Resolutions C566-05 & 579-05</u>	<u>Oct 25/05</u>
<u>AMENDED: Resolution C036-08</u>	<u>Jan 22/08</u>
<u>AMENDED: Resolution C085-08</u>	<u>Feb.12/08</u>
<u>AMENDED: Resolution C477(08/12/08)</u>	<u>Aug 12/08</u>
<u>AMENDED: Resolution C729(11/04/08)</u>	<u>Nov 4/08</u>
<u>AMENDED: Resolution C419(05/26/09)</u>	<u>May 26/09</u>
<u>AMENDED: Resolution C060(01/26/10)</u>	<u>Jan 26/10</u>
<u>AMENDED: Resolution C565(07/27/10)</u>	<u>Jul 27/10</u>
<u>AMENDED: Resolution C011-14(01/14/14)</u>	<u>Jan 14/14</u>
<u>AMENDED: Resolution C212-17(04/25/17)</u>	<u>April 25/17</u>
<u>AMENDED: Resolution C567-18(11/13/18)</u>	<u>Nov 13/18</u>
<u>AMENDED: Resolution C117-23(02/28/23)</u>	<u>Feb 28/23</u>
<u>AMENDED: Resolution C139-23(03/14/23)</u>	<u>Mar 14/23</u>
<u>AMENDED: Resolution C313-24(05/28/24)</u>	<u>May 28/24</u>

Schedule A to Policy 1107 – Honorarium Payment to Council Members

	2009-2017	2018	2019	2020	2021	2022	2023	2024	2025
		<i>1.1% Cola</i>	<i>3.1% Cola</i>	1.3% Cola	No change	4.7% Cola	6% Cola	4.3% Cola	2.0% Cola
Reeve	\$2,070.00	\$2,092.77	\$2,408.78*	\$2,440.09	\$2,440.09	\$2,554.77	\$2,708.06	\$2,824.51	\$2,881.00
Deputy Reeve	\$1,863.00	\$1,883.49	\$2,167.90*	\$2,196.08	\$2,196.08	\$2,299.30	\$2,437.26	\$2,542.07	\$2,592.92
Councilor	\$1552.50	\$1,569.58	\$1,806.59*	\$1,830.08	\$1,830.08	\$1,916.09	\$2,031.06	\$2,118.40	\$2,160.77

*12% increase per Council motion C567-18(11-13-18) RESOLUTION by Reeve Croy that Council increase the honorarium payment to Council Members by 12% effective January 1, 2019 to alleviate the loss incurred by Council Members from the changes to the income tax treatment of Council remuneration. CARRIED.