



# Clear Hills County

Effective Date: <b>November 26, 2024</b>	Policy Number: <b>2303</b>
Title: <b>VOLUNTEER FIRE FIGHTERS HONORARIUMS</b>	

## 1. Policy Statement

- 1.1. Clear Hills County will provide honorariums to members of the County volunteer fire departments in recognition of their service to the community.

## 2. Provisions

- 2.1. Honorariums will be paid to Volunteers on a quarterly basis.
- 2.2. Honorariums will be calculated according to Appendix "A".
- 2.3. Honorariums and expense claims will be approved for payment by the Chief Administrative Officer.
- 2.4. The Annual Base Honorarium is to be paid with the third quarter honorarium.
- 2.5. Expenses will be reimbursed at the same rate established in Policy 1127.

## 3. End of Policy

### ADOPTED

Resolution #C443-04

Date: May 25, 2004

### AMENDED

Resolution #C637-04

Date: July 13, 2004

Resolution #C214

Date: April 10, 2007

Resolution #C100

Date: February 26, 2008

Resolution #C161(02/22/11)

Date: February 22, 2011

Resolution #C491-12(08/14/12)

Date: August 14, 2012

Resolution #C630-14(09/23/14)

Date: September 23, 2014

Resolution #C255-23(05-16-23)

Date: May 16, 2023

Resolution #C608-24(11-26-24)

Date: November 26, 2024

**APPENDIX "A"**

## 1. Annual Base Honorarium

- |    |                      |          |
|----|----------------------|----------|
| a. | Basic                | \$275.00 |
| b. | Fire Fighter Level 1 | \$390.00 |

## 2. Attendance to a Callout

- |    |   |   |
|----|---|---|
| a. | Basic   | \$40.00 per callout   |
| b. | Fire Fighter Level 1  | \$50.00 per callout   |
| c. | Years of Service  | \$2.00 for each year of service per callout   |
| d. | Fire Fighter Courses  | \$5.00 for each qualifying Fire Fighter course*   |
| e. | \$100 Maximum rate per Fire Fighter on Callouts under 6 hours in duration. The maximum rate calculation includes Basic or Fire Fighter Level 1 plus years of service plus qualifying Fire Fighter courses. *Qualifying courses EXCLUDE general safety courses that require renewal such as First aid, H2S, flagging, TDG, etc.)               |   |
| f. | When a fire fighter has been on working on scene at a callout for more than six hours the fire fighter is entitled to the equivalent of \$10 per hour from the start of the 7 <sup>th</sup> hour and until such time as the fire fighter is released from the scene by the fire chief or Emergency Services authority in charge of the scene. |   |
|    | i.  | The hourly rate of \$15.00 will be used to calculate the honorarium based on actual time on scene from the start of the 7 <sup>th</sup> hour. |
|    | ii.   | The most senior officer for that department on scene will be responsible to provide the time on scene for members in excess of six hours.     |

## 3. Attendance of Meeting

- |    |                      |                                |
|----|----------------------|--------------------------------|
| a. | Basic                | \$40.00 per meeting            |
| b. | Fire Fighter Level 1 | \$50.00 per meeting            |
| c. | Fire Chief           | additional \$10.00 per meeting |
| d. | Deputy Fire Chief    | additional \$5.00 per meeting  |

## 4. Training and Education

- |    |                 |          |
|----|-----------------|----------|
| a. | Half day course | \$ 75.00 |
| b. | Full day course | \$150.00 |